



Equal Opportunities and Diversity Policy

This policy is designed for candidates who have enrolled on any course or renewal at Atlantic coast lifeguards within the Approved Training Centre/Provider (ATC/P).

Atlantic coast lifeguards is committed to deliver a service and range of qualifications that are fair, accessible and do not include any unnecessary barriers to entry.

Atlantic coast lifeguards commits to incorporating specific and appropriate duties in respect of implementing the equal opportunities policy into job descriptions and work objectives of all staff. Atlantic coast lifeguards will provide equality training and guidance as appropriate to our staff; including staff induction training as well as further on-going courses as identified via our internal staff performance review arrangements trainer/assessors are familiar with our equal opportunities and diversity policy and procedure.

Atlantic coast lifeguards expects candidates to have equal access to training and assessment for qualifications irrespective of their sex, marital status, age, religion, race, nationality or ethnic origin or disability*. Assessment must similarly be undertaken without discrimination.

For complaints regarding issues of inequality please refer to the Atlantic coast lifeguards complaints policy. Contact us for a PDF

Where complaints relating to issues of inequality cannot be satisfactorily resolved by Atlantic coast lifeguards candidates must be made aware of their right to appeal to IQL UK via the arrangements outlined in contact us for PDF info

*please review ATC/P Special Considerations and Reasonable Adjustments Policy

Review arrangements

Atlantic coast lifeguards will review the policy annually and revise it as and when necessary in response to customer and learner feedback, changes in our practices, actions from the regulatory authorities or external agencies or changes in legislation.

If you would like to feedback any views, please contact us via the details provided below.

Muirti@live.ie or 086 2597688